

Achievement In Career Engagement: A Work-Based Learning Endorsement Program

Thursday, July 11th 2019

8:00 AM- 9:00 AM Holiday Ballroom

Repeat: Friday, 1 PM, 325 (BCC)



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Session Objectives:

- **Attendees will Learn the ACE Process.**
- Attendees will Learn how to implement Student Engagement in Post-Secondary Planning.
- Attendees will learn the Core Badges that create a Healthy Competition and exemplify a well-rounded student.



TAKE
OFF!



I FEEL THE NEED FOR SPEED!!

ILP's Across the US

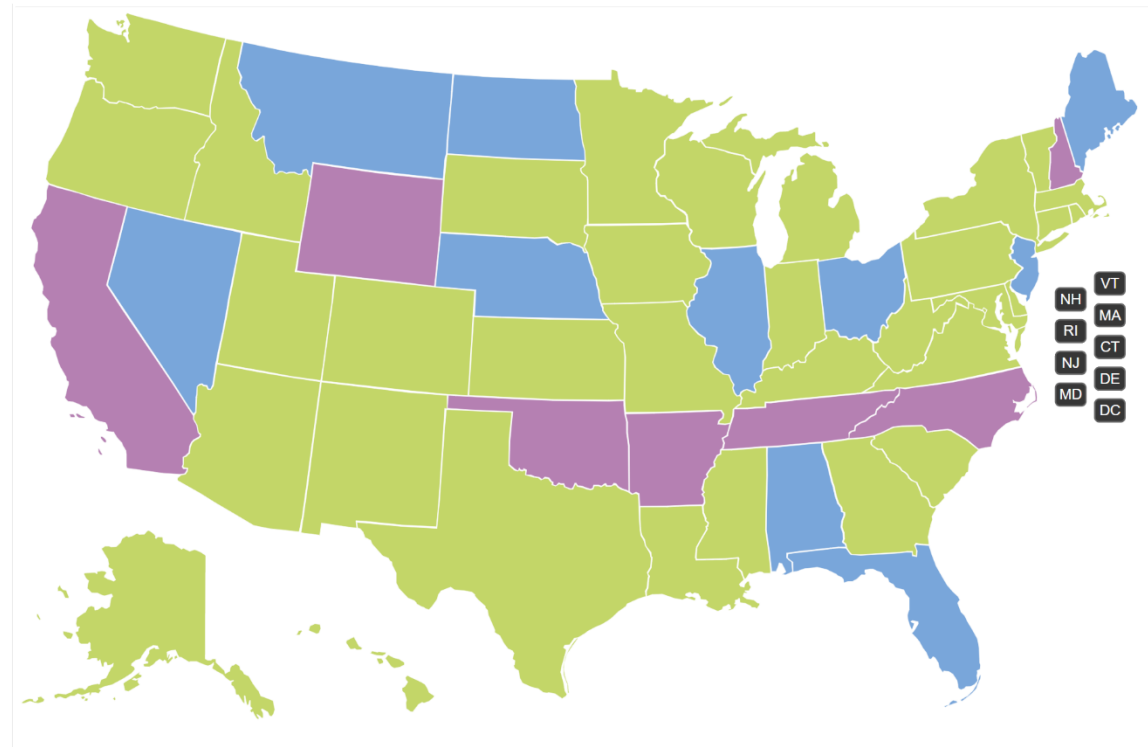
Although names and characteristics of ILP-related policies vary by state, the definition of a quality ILP remains constant.

A QUALITY INDIVIDUALIZED LEARNING PLAN IS:

- A document consisting of: (a) course taking and **post-secondary plans** aligned to **career goals**; and (b) documentation of the range of **college and career readiness skills** that the student has developed.
- A **process** that enhances the relevance of school and **out-of-school learning opportunities** and provides the students **access to career development opportunities** that incorporate **self-exploration, career-exploration, and career planning and management of skill building activities**.



<https://www.dol.gov/odep/ilp/map/>



ILP's Across the US

What ILP Platform are you currently using?



TELL ME AND I FORGET
TEACH ME AND I REMEMBER
INVOLVE ME
AND I LEARN

BENJAMIN FRANKLIN



**What are the top
3 needs for an
ILP within your
school?**

Achievement In Career Engagement (ACE) is a **PROCESS** of developing work-based learning skills through an Endorsement Program, based on levels of successful accomplishments, personalized by students, and confirmed through KEDC.





ACE is a PROCESS



Soft Skills

Student's ability to engage and interact with others



Work Skills

Genuine workplace experience



Leadership Skills

Engagement and interaction with others



Civic Responsibilities

Community Service and Helpful Contributions to Society



Academics

Performance as an indicator of day-to-day success

5 Core Badges / Themes

5 Components from each
for a well-rounded
student



Soft Skills

Student's ability to engage and interact with others



Work Skills

Genuine workplace experience



Leadership Skills

Engagement and interaction with others



Civic Responsibilities

Community Service and Helpful Contributions to Society



Academics

Performance as an indicator of day-to-day success



Soft Skills Activities	Work Skills Activities	Leadership Skills	Civic Responsibilities	Academics
Soft Skills seminar	Part Time Employment [less than 8 months]	Extracurricular Club Officer/Captain	Community Service	Scholarship Applicant
Job Application	Job Shadowing [less than 25 hours]	Organized Team Sport	Volunteer Work	College Applicant
Mock Interviews	KyOSHA Modules	Team Sport Award	Boy/Girl Scouts	Math/Robotics Club
YCC Seminar Soft Skills	Drug Free / Pass Drug Test	Band/Choir	Fundraiser	Academic/Debate Team
Job Interviews	KOSSA Program/participant	JROTC	Church organized projects	GPA 3.0 or above [one academic year]
WIN Learn module	CNA/SRNA Program/participant	National Honor Society/Beta Club	Food drive	Attendance 95% [one academic year]
Mentorship Program	Teen Entrepreneurship Program	FBLA/FFA	Camp Counselor	Academic Awards
Resume completion	Peer Tutoring Program	4-H	Registered to Vote	KHEAA User/Member
FOCUS KY Career Center	Project Based Internship	Academic Club officer	Letter to Legislator	Dual credit/college hours (3)
Financial Literacy /Modules	Certifications	School Newsletter/Yearbook Staff	Observe when Legislature is in session	AP class
Online Job Interview	TRACK Pre-Apprenticeship	Work Ethics Seal Program	Henry Clay Student Congress	FAFSA Completion

Work-Based Components



Student moves up the levels of Endorsement

CORE BADGES



Work Skills



Soft Skills



Leadership Skills



Civic Responsibilities



Academics



Endorsement



Students Achieve ACE Endorsements

When TWO of the FIVE CORE BADGES include FIVE or more components, then you are eligible for a SILVER Endorsement!

2 Core Badges

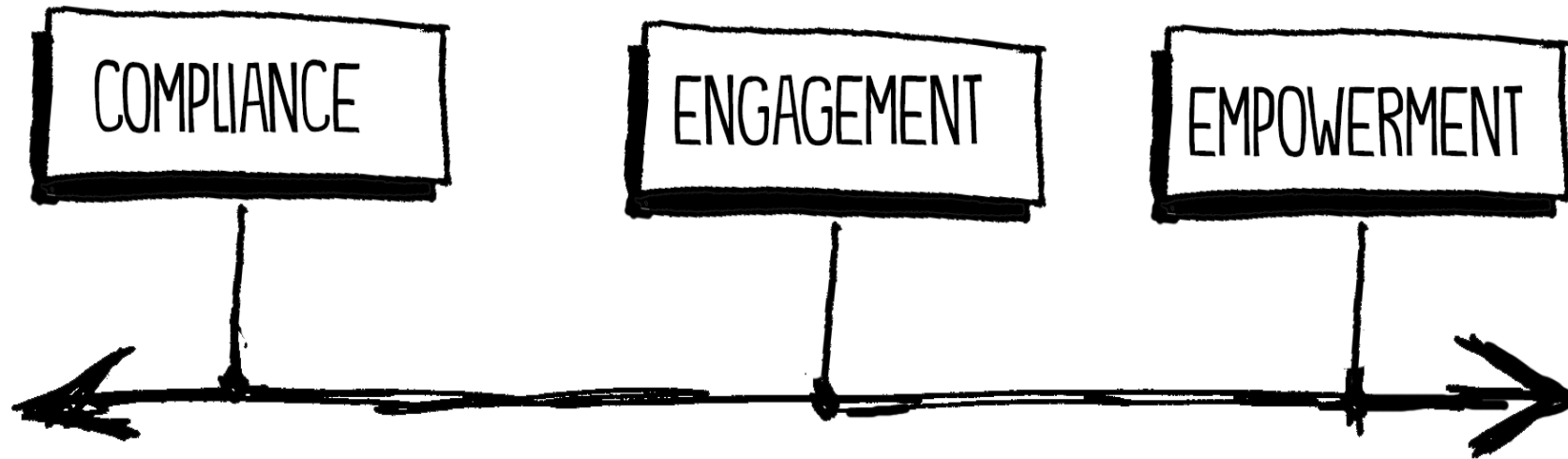


4 Core Badges



5 Core Badges

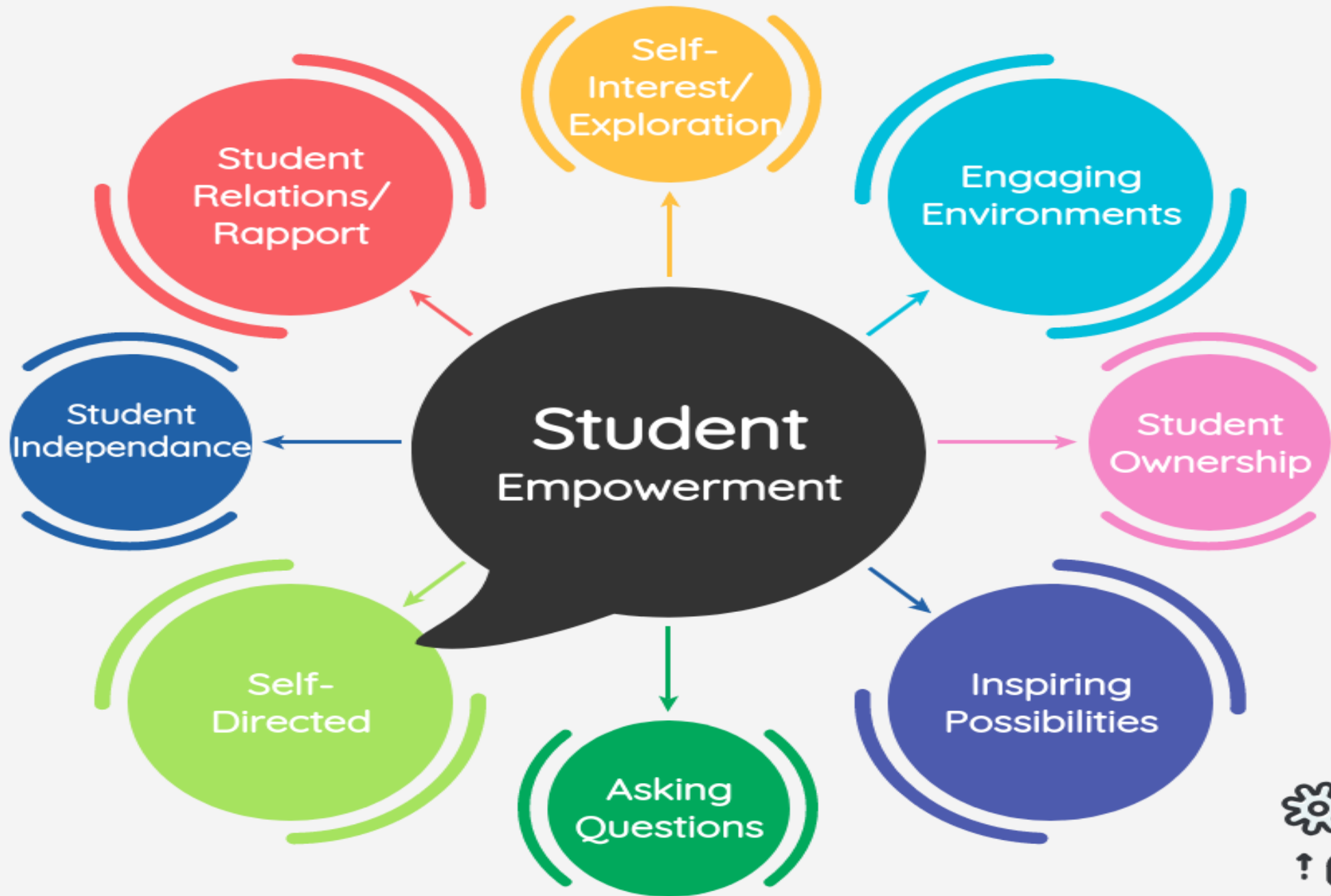




STUDENT AGENCY

“Note that highly engaging environments often promote empowerment because they focus on student agency and ownership. The moment you add student ownership to student engagement, you have empowerment.”

—John Spencer



A circular icon consisting of two grey curved lines forming a circle, with two small grey squares at the top and bottom. Orange arrows point from the top square to the right and from the bottom square to the left, indicating a clockwise cycle.

ACE is a PROCESS that allows students to have input

Data / Information from Students during Phases 1 & 2 (Spring 2018)

- Like ACE better than the current ILP
- Found ACE easier to navigate and more interesting than the current ILP
- Felt very good when the list of certifications and accomplishments were displayed
- Many wish they would have had ACE in their freshman year to allow them to see what is available
- Extremely helpful when filling out job, scholarship, and college applications
- Makes for a healthy competition between students

SREB
Southern Regional
Education Board



ACE is a PROCESS that students will engage in to feel “Accomplished”

Data / Information from Students during Phases 1 & 2 (Spring 2018)

Student Quotes

- “I didn’t realize how much I accomplished in four years until I saw it displayed in ACE.”
- “I love that I can use ACE on my phone!”
- “ACE is something I didn’t even know I needed! Now, I wouldn’t want to do it any other way!”
- “I love that I don’t have to be a sports person or a straight “A” student to still excel and get a platinum badge!”

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ACE is a PROCESS with a better “Value”

Data / Information from Students during Phases 1 & 2 (Spring 2018)

Career Counselors

- Felt ACE was a tremendous help to students across the board
- Made counselors aware of areas they have covered and areas they need to work on to advance their students
- Having ACE as a part of the school makeup encourages students to constantly keep a record of resources and references
- Students were excited to use this and found it “fun” as opposed to the ILP in which they just “went through the motions”

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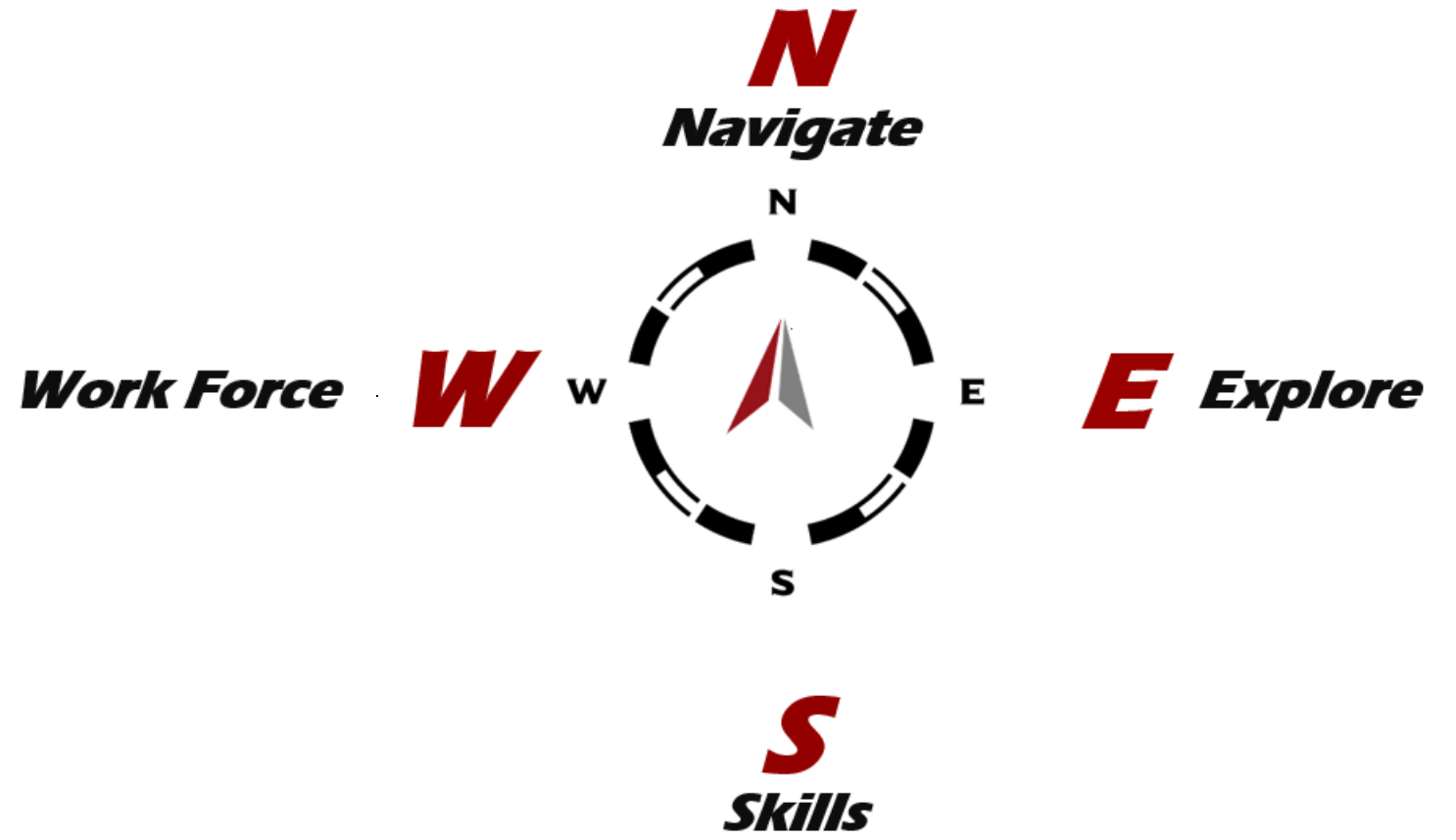


NAVIGATOR



Platform for Grades 6, 7, & 8

NAVIGATOR





Platform for Grades 6, 7, & 8

NAVIGATOR



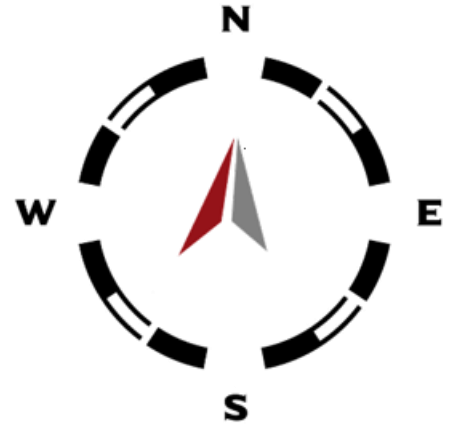
My Backpack

Start Career Calculator

Browse by Degrees and Certifications

Work Force

W



E Explore

N
Navigate

S
Skills



My Backpack



What WORK EXPERIENCE do I have

- "My Community" Grade 6
- "Community Project" Grade 6
- "Community Project is Work" Grade 7
- "Jobs I can Do Now" Grade 7

What DIRECTION am I headed

- "Tell Us Who YOU Are" Grade 6
- "Career Navigation" Grade 6
- "All About ME" Grade 6
- "Now and Later" Grade 7
- "You've Got Skills" Grade 7

Work Force

W

W



E

E Explore

What SKILLS will direct me along my path

- "Time Management" Grade 6 Video/QUIZ
- "Tools" Grade 6 Video/QUIZ
- "Paperwork" Grade 6 Video/QUIZ
- "Workspace" Grade 6 Video/QUIZ
- "SMART GOALS" Grade 7 Video/QUIZ

What Careers do I want to EXPLORE



- "The Job for Me" Grade 6
- "My Second Choice" Grade 6
- REFLECTION A Pathway for ME Grade 6
- "The Job for Me" Grade 7
- "College Bound" Grade 7
- REFLECTION MY Pathway Grade 7

S
Skills

✓ **Sign off for student, parent, and school staff each year**

✓ **8th Grade Platform**



 NAVIGATOR Work Based Components 				
Soft Skills Activities	Work Skills Activities	Leadership Skills	Civic Responsibilities	Academic
	Career Interest Inventory	Extracurricular Club Officer	Community Service	College Campus Visit
Job Application	Career Research Project	Organized Team Sport Captain	Volunteer Work	Research College of choice
Mock Interviews	Paid Service Jobs [babysitting/lawn care]	Team Sport Award	Food Drive	GPA 3.0 or above
Résumé completion	Financial Literacy skills	Band/Choir/Drama	Boy/Girl Scouts	Academic Awards
Team Project/Presentation	7 th Grade Reality Store Participant	FBLA-ML	Fundraisers	Math/Robotics Club
Mentorship Program	Guest Speaker talk to class about career	National Honor Society	Church Organized Projects	Academic/Debate Team
	Elementary level Entrepreneur	Junior Beta Club	Community Improvement Projects	Attendance absent 4 or < days in 170 calendar year
Computer Skills training	Teacher Assistant	HOSA/FCCLA		
STLP	Peer Tutoring Program	4-H	Coach Assistant Youth Team Sports	Signed up for 9 th Grade courses
	Business/Industry Visit	Academic Club Officer	Observe Legislature in session	
	Manage Personal Checking/Savings Account	Newsletter/Yearbook staff		
	Career Day participant	Manage/Maintain Club/Team Website		



Badges



Components



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